

INSPIRE LEARNING SAFEGUARDING AND PREVENT



Inspire Learning - Safeguarding and Prevent For Learners and Apprentices

We at Inspire Learning have a duty to safeguard our learners and apprentices.

Prevent is about keeping you safe and within the law. The Prevent Duty is not about 'preventing' you from having and discussing political and religious views and concerns, but about supporting you to express those concerns or act on them in non-extremist ways.

This leaflet is an introduction to Safeguarding and Prevent, to help prepare you for life in modern Britain. Your tutors or assessors will reinforce key messages and, where appropriate, provide opportunities for discussion and debate.

It is important that you understand:

- what is meant by extremism and radicalisation and recognise the risks and how they could affect you personally
- British values and how they support our way of life
- what you need to do if you have a concern about a safeguarding matter
- whilst healthy debate and free speech is encouraged, the use of inappropriate language and behaviour will be challenged and action taken where necessary



What is Extremism?

The Government has defined extremism as: "vocal or active opposition to fundamental British values".

The Prevent Duty includes all forms of extremism including;

- Right wing extremism
- Religious extremism
- Animal rights extremism
- Other forms of extremism

What is Radicalisation?

Radicalisation is the process by which a person comes to support terrorism and extremist ideologies. Inspire Learning works proactively to recognise anyone who may be vulnerable to radicalisation, providing the appropriate level of early intervention and support.

What are British Values?

During your course or apprenticeship, Inspire Learning will provide opportunities which actively promote and teach the British values of

- Democracy
- Rule of Law
- Individual Liberty
- mutual respect and tolerance of those with different faiths and beliefs

Here are some examples of the ways in which British Values will be promoted.

Democracy

- Listening to learners' views and opinions to make improvements to the learner experience
- Regular surveys to provide us with feedback on our services



Rule of law

- On many of our courses 'Ground Rules' will be agreed by learners in the group
- Rules and laws relating to health and safety to be adhered to
- Codes of conduct and behaviour

Individual liberty

- Create a culture where learners feel free to express their opinions and choices responsibly in a safe environment

Mutual respect and tolerance

- Promote a culture where mutual respect is shown across Inspire Learning to staff, learners, apprentices, employers and visitors alike
- Encourage all learners and staff to respect other people with particular regard to age, gender, sexuality, disability, ethnic background etc.
- Provide opportunities whereby learners gain better knowledge and understanding of those with different faiths, beliefs and life-styles



What is Safeguarding?

Inspire Learning has a responsibility to ensure that learners and apprentices are kept safe from potential harm – this is commonly known as **Safeguarding**.

Inspire Learning has a statutory duty to report any incidents where there are concerns that a child (anyone under the age of 18) or vulnerable adult is suffering or is likely to suffer harm. The harm may be caused by:

- Physical abuse
- Sexual abuse
- Psychological and emotional abuse
- Neglect (including self-neglect)
- Financial abuse
- Domestic abuse
- Discriminatory abuse
- Modern slavery



What does Inspire Learning do to help keep learners and apprentices safe?

Inspire Learning takes all reasonable measures to ensure learners and apprentices are kept safe. These include:


- Having policies and procedures relating to health and safety and safeguarding in place
- Completing course venue and employer health and safety checks
- Completing pre-employment checks on all new staff (including Disclosure and Barring Service (DBS) checks where necessary)
- Training all staff in safeguarding and Prevent
- Having groups in place to regularly meet and review safeguarding issues

What to do if you are worried or have a concern

If you are worried about a safeguarding or Prevent matter that relates to either yourself or another person, in the first instance please speak to a member of staff, whether that's your tutor, assessor or another trusted person. Alternatively, contact one of Inspire Learning's Designated Safeguarding Officers:

Andy Ashley: 0115 977 3594
andy.ashley@inspireculture.org.uk

Michael Reid: 01623 476 830
michael.reid@inspireculture.org.uk

Other contact: 

Phone number: _____

Email: _____

Please be aware that the person you speak to is unable to commit to keeping the information confidential and may record details. This is for your safety. They may also have to report the matter to the **Nottinghamshire Multi Agency Safeguarding Hub (MASH)**, the police or other agency.

What is the MASH?

The MASH is a partnership between Nottinghamshire County Council, Nottinghamshire NHS health services, Nottinghamshire Police and the Probation Service working together to safeguard children, young people and vulnerable adults.

When a professional, family member or member of the public is concerned about a child or young person's welfare or safety, they can contact the MASH who will look into it. This is called reporting a safeguarding concern.

The **MASH: 0300 500 8090**

Monday –Thursday 8:30am – 5:00pm
Friday 8:30am – 4:30pm

Outside of these hours contact:

The Emergency Duty Team: 0300 456 4546.

For more information visit the website:

nottinghamshire.gov.uk/MASH



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Nottinghamshire
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